

# FIM AFRICA CODE OF CONDUCT & ETHICS

## GENERAL BEHAVIOUR

Riders/Officials are expected to behave in an honest, ethical, respectable and sportsman like manner. Abusive behaviour, threats and foul language will not be tolerated, whether race official or competitor.

## RIDERS

No rider may operate any vehicle in such a manner as to endanger competitors, crew members, officials and general public. Riders are prohibited from using personal audio listening devices while riding on the racecourse. Riders are prohibited from using video recording equipment on their body including their helmet. Riders are prohibited to ride a vehicle in the wrong direction on the racetrack. Riders are expected to be courteous and respectful to race officials and competitors alike.

## Alcohol and Drugs

The GSR of FIM Africa prohibits all riders, crew and family members and officials from the consumption of alcohol until such time as they have discharged all of their official duties in their entirety. FIM Africa's representatives should, in addition, avoid inappropriate behaviour such as the excessive use of alcohol or the use of recreational drugs. Representatives should also bear in mind that they cannot perform their duties to the highest standard when suffering the aftereffects of overindulgence in alcohol and drugs.

The World Anti-Doping authority [WADA] has a comprehensive list of banned substances on their web site should anyone have queries or doubts on prescribed or recreational drugs. Riders competing in FIM Africa events are subject to random blood and/or urine tests at any time during the event.

## Social media

Unless social media forms part of a representative's duties, attention should always remain focused on the representative's responsibilities. The use of mobile devices and the Internet should be saved for either a break or the end of the day.

The following represent broad guidelines for the use of social media

Put yourself in the other person's shoes. Take a moment to think before you post. If it was you and someone was posting a picture or comment about, how would you feel?

Once it's out there it's out there. Never assume that something you post online is private. Comments, photos and status updates can all be copied, shown to friends, screen captured and saved or sent on by others. Always assume the person you are posting about will see your post.

**If in doubt, leave it out.** If you have to stop and think about it, it probably means you should not be posting it! Remember, your online presence is part of your personal brand. What you say and do online effects how people perceive you.

Social media should not be used to make disparaging or negative remarks about competitors, officials, volunteers, event organisers, promoters or FIM Africa.

There can be serious consequences for misuse of social media. If you have an issue that needs resolving, there are appropriate channels to do this through.

Never post photos or comments about a motorsport incident. It is vitally important that we all respect the privacy of individuals involved in accidents or incidents, whether on or off the track. As such, refrain from posting photos, comments or information on social media or other online forums about an accident or incident. Remember the first point above: Put yourself in the other person's shoes.

Use social media as a tool to promote and encourage the development of our sport. Social media, correctly and responsibly used for positive objectives, is an amazing platform. Use it to promote events, club activities and membership. Use it to spread the word about our great sport and keep it positive.