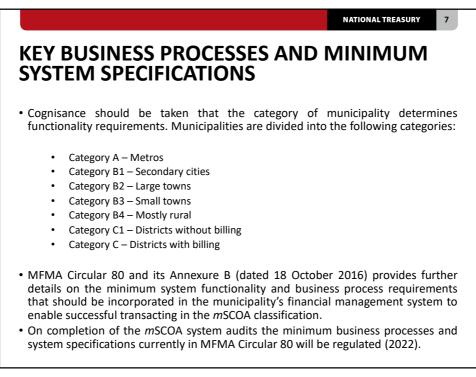
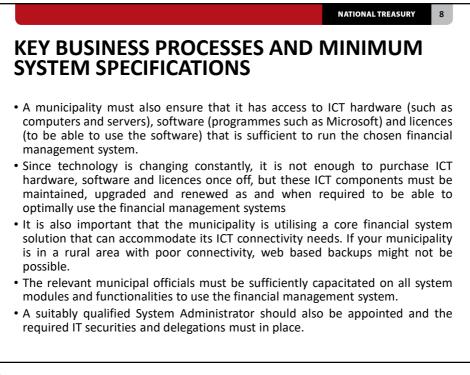


| | | NATIONAL TREASURY 6 |
|---|---|--|
| KEY BUSINESS PROCESSES AND MINIMUM SYSTEM SPECIFICATIONS | | |
| System Functionality | Applicable Business Process | Expected Design Features of the system |
| 6. Budget and Planning | 13. Corporate governance 14. Municipal budgeting, planning and modelling | Transactions to take place at a line-item level for each <i>m</i> SCOA segment and then rolls up to a category sub-total, which will roll up to the <i>m</i> SCOA classification. The system design must allow for any output reflecting in the GL to be drilled down in the GL to the source documents without having to log into another sub-system. The financial system must provide for a detailed GL, a Trial Balance and Draft version of the Annual Financial Statements (AFS) |
| 7. Human Resources and Payroll | 15. Human resources and payroll management (from organizational structure, to recruitment, termination, retirements, resignation, salary scales and benefits, filled and vacant position, forward planning, and budgeting) | The approved organogram must be loaded onto the HR system and every employee must occupy a duly established position with a unique ID code and that is funded at the right scale and benefits. Only employees occupying funded positions must be remunerated. The Performance Management System must give effect to chapter 6 of the Municipal System Act (2000) and there should be performance contracts of senior management and all levels of officials. Municipalities may have different payroll for various level and types of employment such as council payroll, executives, fixed term contracts, and EPWP casuals. |











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