



Deputy Business Executive x 2: EC and KZN

Job Title	Deputy Business Executive
Location	1 for Eastern Cape and the other for KZN
Full/Part Time	Full-Time

Requirement Overview

The purpose of this position is to direct the operations of the Business Unit (audit and non-audit). The role also contributes to the strategic direction, initiatives and alignment of the Business Unit Balance Scorecard Card and the AGSA organisational strategy.

Roles & Responsibilities

Strategic Function

- Contributes to the formulation and implementation of organisational strategic initiatives.
- Develop the BU BSC and direct the implementation of the BU operational strategies and plans.

Product Management

- Direct the audit operations in line with the relevant audit methodology and standards;
 - Direct and drive the business unit wide audit strategy for assigned areas and measure progress against reported BU goals.
 - Coordinate resources for auditing activities and plans including integrated audits with other business units (SAS) and external audit firms on pre-issuance and Contract Work activities to ensure strategic objectives are met.
 - Provide leadership for technical and operational matters in the business unit on implementing best practices, AGSA strategic initiatives and improve risk management.
 - Provide ongoing quality assurance within the audit process by continuously interacting with audit teams, audit firms and reviewing audit outputs.
 - Lead sensitive, complex, and high-risk engagements.
- Signing of audit reports for significant and complex audits as per delegations.
- Lead and monitor the implementation of the audit strategy.
- Lead the implementation of the status of records review.

Stakeholder Management

- Direct and drives the visibility of leadership through effective scanning of the auditee environment to ensure clear understanding of auditees business requirements and to translate this into clear deliverables for the execution team and continuously getting feedback from stakeholders.
- Drive the implementation of the Business Unit stakeholder engagement plan in line with the AGSA stakeholder engagement framework.
- Engage with the stakeholders as per the engagement plan, which includes consideration for political sensitivity, complexity and seniority.
- Interact with relevant oversight structures and relevant committees regarding briefings on audit reports / outcomes.

People Management

- Develop and facilitate implementation of People Plan.
- Facilitate and monitor the implementation of BU transformation strategies.
- Drive Vision achievement/ organisation alignment through impact-driven strategic conversations with internal staff on an on-going basis.
- Ensure effective administration of the training office accreditation.
- Implement BU initiatives to improve culture and staff engagement.

Financial management and operational management

- Revenue and expenditure management and control (monitor BU budget).
- Ensures that BU deliverables are executed economically, efficiently and effectively in terms of recoverability and productivity.
- Implement interventions to collect debt and improve cash flow.

Other responsibilities

- Perform and/or manage other projects, tasks and assignments not stipulated on the Job description as and when required.

Skills, Experience & Education

Formal Education

- This position requires a minimum qualification of CA (SA) / RGA / ACCA.

Experience

- In addition, the incumbent requires a minimum of 8 – 10 years' relevant experience (post qualification) of which a minimum 4 years' experience should have been at a senior management level.
- Extensive knowledge and experience on IFRS, Companies Act, and King IV will be required of the successful candidate.

Closing Statement

The AGSA is not responsible for the verification of data provided and shall not be liable for any errors, factual, transcription or otherwise, contained in the information posted. Therefore, ensure that your online application and CV is correct, accurate and up to date.



To successfully upload documents on the career site, ensure that the document name does not contain any special characters.

This appointment is subject to the preferred candidate obtaining the necessary security clearance, reference checking and competency assessment.

We embrace and committed in achieving employment equity within the organisation.

Auditor General welcomes applications from all persons with disabilities.

Closing Date: 21 May 2021

Should you wish to apply for the post: Please email – Thembiman@agsa.co.za

