



Midvaal Local Municipality invites applications for the below mentioned positions:

**MUNICIPAL MANAGER
MIDVAAL LOCAL MUNICIPALITY
(REFERENCE: MN3099/21)**

Suitably qualified candidates are invited to apply for a 5 year Fixed Term, Performance based contract for a Section 56 Appointment, at Midvaal Local Municipality situated in Meyerton, Gauteng

SALARY As stipulated in Government Gazette 43122 of 20 March 2020 in respect of a category 4 municipality (Regulations on Upper Limits of Total Remuneration Packages to MM's and Managers Directly Accountable to MM's)

Minimum	Midpoint	Maximum
R 1,160,847.00 p.a.	R 1,349,824.00 p.a.	R 1,538,800.00 p.a.

(Salary may be structured in terms of the employment contract)

REQUIREMENTS

- As contemplated in abovementioned Government Gazette 43122 (No 351) of 20 March 2020, read with Government Gazette 37245 Notice 21 of 17 January 2014 (Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers)
- Post Graduate Degree or qualification in the fields of Public Administration, Political Sciences, Social Sciences, Law or equivalent qualification registered with the National Qualifications Framework at NQF Level 8 with a minimum of 120 credits.
- 5 Years relevant experience at a senior management level and proven successful institutional transformation within public or private sector.
- Computer Literate (MSWord, Excel & PowerPoint)
- Code EB (08) driver's licence
- Meet MFMA minimum competency requirements or qualify for dispensation
- Knowledge of the relevant Municipal and Local Government Legislation related to vocation
- Sound knowledge of the following vocations: Advanced knowledge and understanding of relevant policy and legislation, advanced understanding of institutional governance systems and performance management, Advanced understanding of council operations and delegation of powers, Good Governance, Audit and risk management establishment and functionality and Budget and Finance Management.
- Excellent communication, interpersonal skills, proven management skills (including analytical thinking, empowerment, adaptability, leadership, conceptual, presentation, conflict management, attention to detail and negotiation skills.)
- Competent in interpretation, implementation and enforcement of relevant legislation and applicable policies.
- The ability to work under pressure, think strategically and creatively
- Candidates that apply should note the fixed term contract will be from date of appointment for a fixed term to a maximum of 5 years, not exceeding a period ending one year after the election of the next council of the municipality as contained in Section 57 of the MSA.

DUTIES

- Lead service delivery systems of a complex nature and manage the achievement of municipal strategies and goals. Formulate and influence short, medium and long-term service delivery plans to deliver on municipal strategies and goals. Provide supportive leadership to the council and senior management team. Develop and maintain strategic alliances with various stakeholders
- Guide and manage an effective and efficient finance function, supported by effective financial management policies and practices. Forecast revenue and expenditure and assessing the impact thereof on the municipality's financial position and performance.
- Guide the commissioning and operation of financial systems. Maintain sufficient working capital (cash flow/short-term liquidity) and guide and oversee the budget preparation and implementation process. Guide and management financial reporting including performance reporting of the municipality
- Ability to understand risk and guide the management of risk of the municipality and change for the municipality.
- Provide strategic direction and guide overall project management for the municipality.
- Guide, support and contribute to the formulation of policy, and by-laws.
- Implement, manage and oversee the implementation of legislation and related policies.
- Guide, establish and maintain appropriate stakeholder relations
- Establish a fair, equitable, transparent, competitive and cost-effective supply chain management function and oversee the supply chain management function
- Guide and oversee the establishment of an effective internal audit unit and audit committee in order to obtain optimum level of assurance from the Auditor General
- Providing advisory service to the Mayor, Speaker, Chief Whip and Councillors regarding policy issues.

CLOSING DATE: 07 JANUARY 2022 AT 12:00

PERSONS WITH DISABILITIES ARE WELCOME TO APPLY

Please note that transport and accommodation costs, to and from Midvaal or the assessment centre, are not reimbursed. Midvaal Local Municipality is an equal opportunity, affirmative action employer and is committed to the achievement and maintenance of representativeness (race, gender, disability). Candidates whose appointment will promote representativeness will be given preference.

Applications must be submitted on the official application form as provided in Regulation 11 of Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers Gazette Number 37245. The form is available on the website of the municipality: www.midvaal.gov.za Candidates wishing to apply for this vacancy must register and apply via the electronic job board PNET– <http://midvaal.pnet.co.za> or via the website and include the completed application form to their CV.

For any queries kindly contact Human Resources (016) 360-7440/7569/7409

All shortlisted candidates will be subjected to background screening checks (**verification of qualifications, criminal record checks and security vetting**). Candidates with foreign qualifications must submit a letter from SAQA stating the equivalence of the qualifications. Shortlisted candidates will undergo a competency assessment as guided by the mentioned/applicable regulations.

Due to the large number of applications we envisage to receive, applications will not be acknowledged. If you do not receive any response within three (3) months, please accept that your application was unsuccessful.

NB: THE COUNCIL RESERVES THE RIGHT NOT TO MAKE AN APPOINTMENT TO THE ABOVE POSITIONS.