

## Vacancy – High Performance Manager

Western Province Athletics, a sport controlling board, seeks to employ a High-Performance Channel Manager who has a real passion for the sport of athletics and will lead WPA's performing athletes to the highest levels of the sport.

### Purpose:

To develop and manage the organization's strategic direction with regards HIGH PERFORMANCE and ultimately establish and manage the WPA High Performance Centre.

### Essential Requirements:

- Business related tertiary qualification is a definite requirement.
- Background affiliated to the sport of athletics.
- Understanding of the value of sport and have a passion for grassroots development to world class performances within the sport.
- Excellent written and oral communication skills
- Self-motivated with a strong desire to excel
- Strong time-management skills with the ability to multitask while still maintaining attention to detail
- Ability to delegate and lead others effectively; manage conflict when necessary

### Responsibilities:

- Take control of all aspects of the management of the High-Performance Channel within WPA.
- Define, direct and co-ordinate employees within the Channel, to grow the organization, and make systematic changes, as needed, to maintain employee performance at an optimum.
- Develop strong and healthy relationships with all stakeholders in the High-Performance Channel as well as with all other aspects of athletics.
- Develop a clear understanding and implement accordingly the best systems used within SA as well as internationally in ensuring that WPA becomes one of the best performing provinces nationally.
- Interact and correspond with athlete coaches regarding individualized training programs designed for their athletes and report performance progress to athletes and coaches;
- Ensure that the financial aspect of the High-Performance Channel is managed successfully.
- In collaboration with the company's executive committee (Financial, Technical, Operations, IT, HR and Marketing executives), define annual corporate objectives and departmental goals in support of achieving these objectives and review every quarter.
- Assume the role of one of the organization's advocates, communicating the organization's value proposition to both the outside world as well as employees, strategic partners and stakeholders.

**Salary:** Market related and will commensurate with experience

Please e-mail your CV to [jobs@wpathletics.co.za](mailto:jobs@wpathletics.co.za)

Contact 021 4183232 – Jesse Fillies for more information.

**Closing Date –15<sup>th</sup> February 2019**