



The **University of Mpumalanga (UMP)** is a comprehensive University established to provide a relevant, engaged and sustainable learning and teaching environment of outstanding academic excellence to match not only the skills and economic needs of the Province and its people, but of the Country as a whole. The **UMP** invites applications for the following position:

SENIOR LECTURER/ LECTURER IN ENVIRONMENTAL SCIENCE P7/8

The primary role of this position is to provide teaching, research and leadership in Environmental Science.

MINIMUM REQUIREMENTS:

Minimum requirements	Senior Lecturer	Lecturer
Highest qualification	Doctoral qualification in Environmental Science or related field.	Masters' qualification and preferably a Doctoral qualification or progress towards a Doctoral qualification in Environmental Science.
Teaching experience	5 years at university level. Strong knowledge of Integrated Environmental Science.	Some experience with the facilitation of learning, possible as a Tutor and preferably some teaching experience. Strong knowledge of Integrated Environmental Science.
Research	A strong record of research outputs including papers in accredited national and International journals and presentations at national and international conferences. A good record of postgraduate supervision at Masters' level with some of these students publishing their research.	Some evidence of research activity such as published papers or conference attendance, which may be associated with postgraduate research.
Engagement	Participation in learned societies. Some application of disciplinary/ professional knowledge and skills to the benefit of the external community.	Preference will be given to applicants who have some experience with engagement activities.

KEY COMPETENCIES AND SKILLS:

Competencies and Skills	Senior Lecturer	Lecturer
Disciplinary knowledge	In depth knowledge in the theory and application of the discipline of Integrated Environmental Science.	In depth knowledge in the theory and application of the discipline of Integrated Environmental Science.
Leadership	Good understanding of principles of leadership and management with well-developed leadership and management skills. Good interpersonal skills including communication skills.	Good interpersonal skills including communication skills.
Teaching & Learning	Sound understanding of modern theories of teaching and learning in Higher Education and well developed teaching skills.	An appreciation of modern theories of teaching and learning in higher education and some skills as a Tutor or Mentor.
Research	Well-developed research skills.	Some research skills.
Engagement	Good understanding of the role of the University in Engagement.	An understanding of the role of the University in Engagement.

PERSONAL ATTRIBUTES:

KNOWLEDGE

- People orientated, hard worker, responsible, reliable, creative and innovative.
- Respectful, honest, punctual and understand protocol.
- Proven attributes of transparency, integrity and teamwork.

Candidates who meet the minimum requirements are invited to apply for the advertised positions. Remuneration will be commensurate with the level at which incumbents of this position will be expected to perform.

It is compulsory that all applications have the following documents:

- UMP application form for employment (is accessible on www.ump.ac.za)
- Letter of application (that provides detailed information on how the applicant meets the requirements for the position)
- A comprehensive CV
- Certified copies of relevant qualifications, ID and appropriate references.

Failure to comply with the requirements on your application will automatically disqualify your application.

All applications should be forwarded electronically to:
umprecruitment@ump.ac.za

If UMP has not responded within eight weeks of the closing date, you should regard your application as unsuccessful. Correspondence will be entered into with shortlisted candidates. It is the intention of the university to promote representivity in respect of race, gender, and disability through the filling of this post.

Enquiries and details regarding this post may be directed to Human Resource Management, **Ms Nomsa Mnisi** on **(013) 002 0056**.

Closing date is 29 January 2021.